

Changes in the Executive Board of thyssenkrupp Decarbon Technologies

- CHRO and Labor Director Michael Höllermann is retiring
- Supervisory Board Chairwoman Henne: “Michael Höllermann played a key role in shaping and building Decarbon Technologies. During a period of profound transformation, he made a decisive contribution to establishing the activities as an independent segment.”
- Reappointment of CFO Carolin Nadilo until March 31, 2032

Michael Höllermann, member of the Executive Board, Chief Human Resources Officer and Labor Director of thyssenkrupp Decarbon Technologies, will enter a well-deserved retirement on September 30, 2026, after more than 36 years of dedicated service to thyssenkrupp Group.

Ilse Henne, Chairwoman of the Supervisory Board of Decarbon Technologies: “Michael Höllermann played a key role in shaping and building Decarbon Technologies. During a period of profound transformation, he made a decisive contribution to establishing the activities as an independent segment. On behalf of the entire Supervisory Board, I would like to sincerely thank him for his outstanding commitment and achievements.”

Michael Höllermann: “My time at Decarbon Technologies was characterized by intensive collaboration, during which we succeeded in bringing together different businesses and jointly developing them further. Openness and change have shaped my professional journey within the Group and made this phase particularly special as well. I would like to sincerely thank all employees, my colleagues on the Executive Board of Decarbon Technologies, the Supervisory Board of Decarbon Technologies, and the Executive Board of thyssenkrupp AG for their trustful and constructive collaboration.”

The graduate mechanical and industrial engineer Michael Höllermann joined the former Hoesch AG in 1990 and subsequently held various senior leadership positions in Germany and abroad, first at Krupp-Hoesch and later at the merged thyssenkrupp Group. From 2009, he served as CEO of the Forging Group business unit and, from 2012 onwards, was responsible for establishing the regional headquarters in South America. In 2016, he was appointed to the Executive Board of the then Business Area Industrial Solutions as CHRO and Labor Director, which later evolved via Multi Tracks into today’s Decarbon Technologies segment.

The responsible bodies will decide on the succession in due course.

Reappointment of Carolin Nadilo

Carolin Nadilo has been reappointed as a member of the Executive Board of Decarbon Technologies by resolution of the Supervisory Board of Decarbon Technologies. Her mandate has been extended for the period from April 1, 2027, to March 31, 2032.

Carolin Nadilo has been a member of the Executive Board of Decarbon Technologies since April 1, 2024. As Chief Financial Officer (CFO), she is responsible for the segment functions Controlling, Accounting & Risk, and Digitalization.

Ilse Henne: “With the reappointment of Carolin Nadilo, we are sending a clear signal of continuity within the Executive Board. As part of thyssenkrupp’s strategic development, Decarbon Technologies is focusing on achieving capital market readiness and advancing its path toward independence. With her extensive expertise and experience, Carolin Nadilo will continue to play a key role in shaping this path and contribute significantly to the successful execution of our transformation. I look forward to our continued trusting collaboration.”

About thyssenkrupp Decarbon Technologies

The Decarbon Technologies segment offers innovative cutting-edge technologies for the transformation to a climate-neutral industrial economy. It includes the thyssenkrupp businesses Rothe Erde, Uhde and Polysius as well as the majority stake in thyssenkrupp nucera. thyssenkrupp rothe erde is one of the leading suppliers of large-diameter slewing bearings and offers solutions for the wind industry, among others. In this way, the company is making a significant contribution to the energy transition and decarbonization. thyssenkrupp Uhde is one of the world's leading technology providers for ammonia supply chains, with a focus on the development and implementation of large-scale plants for sustainable ammonia production. thyssenkrupp Polysius is setting standards in the climate-neutral transformation of the cement and lime industry through innovative solutions. As a leading global provider of electrolysis technology for the industrial-scale production of clean hydrogen, thyssenkrupp nucera is helping its customers achieve climate neutrality. The businesses combine many years of experience, in-depth expertise in international plant construction, an extensive installed base and close customer relationships.

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